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SECRET

EYES ONLY

12 AUG 1971

MEMORANDUM FOR: Deputy Director for Support

SUBJECT: Support Directorate Promotion System

REFERENCE: Memo dtd 3 Aug '71 to DD/S fr Chairman,  
Staff Operations Panel, subj: "S" Career  
Service Promotion Prospects

1. I have a suggestion on one way to tackle the problem of giving a fair shake to all Support Careerists in the area of promotions. H. G. acquired data as of 30 June 1971 recapitulating the Career Service Grade Authorization for the entire Support Directorate. A copy of the recapitulation is attached. You will note that overall there is a fair amount of headroom for promotions to grades 15, 14 and 13. My suggestion is that until the retirements of the 1970's have occurred and hopefully opened up reasonable headroom for all of the Support Directorate Career Services, the DD/S establish a policy that the headroom for grades 15, 14 and possibly 13 will be used on a Directorate-wide basis, giving each of the separate Support Career Services a guaranteed annual equal percentage of promotions to these three grades.

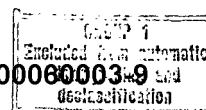
2. I believe adoption of this suggestion would do much to assure officers in the three grades that they are going to be promoted at a rate comparable to their fellow officers in the other support career services, a situation which does not now obtain. I further believe such a change in promotion practices at these three levels would have a healthy effect in terms of our need to have the average grade roll back in the next two fiscal years.



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Chairman  
Staff Operations Panel

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